



Faversham Swimming Club est. 1964

Faversham Swimming Club

Safeguarding Policy Statement

Faversham Swimming Club is committed to providing an environment in which all members participating in its activities have a safe and positive experience.

In order to achieve this Faversham Swimming Club agrees to:

- Adopt and implement Wavepower - the Swim England Safeguarding Policy and Procedures document - in full.
- Recognise that all members participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer in our organisation provide a positive, safe and enjoyable experience for everyone.
- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all safeguarding matters raised within the organisation.
- Ensure that the Welfare Officers' names and contact details are known to all staff, members and parents/guardians of members that are under 18.
- Ensure that all individuals who work with members in the organisation have undertaken the appropriate training, have had the relevant DBS checks and adhere to Wavepower and the Regulations of our sports.
- Ensure that all individuals who will be working or will work with members in either a paid or voluntary role have been recruited in accordance with the Safer Recruitment Policy contained in Wavepower.
- Ensure that all individuals who work with members in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Codes of Conduct and Wavepower.
- Provide all members of the organisation and parents/guardians of members under 18 with the opportunity to raise concerns in relation to a member's welfare in a safe and confidential manner.
- Ensure that all safeguarding matters, whether they be concerns about member welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is always maintained and in line with the best interests of members.
- Ensure all information relating to safeguarding matters are held safely and securely.