

Faversham Swimming Club

Child Safeguarding & Welfare

Faversham Swimming Club is affiliated to Swim England, the National Governing Body for swimming in England, and adopts in full the codes of practice set out by Swim England regarding child safeguarding and welfare. These include the following:

- The club appoints a Welfare Officer, who is the key point of contact for any member, parent or volunteer with concerns about child welfare. This covers abuse of any kind, which includes physical, emotional or sexual abuse, and neglect. The Welfare Officer has access to expert assistance within Swim England and will deal with or escalate issues raised as appropriate. Current Welfare Officers are:
 - Nigel Molton. Contact: 07775 803783 favershamsc.welfare@yahoo.com
 - Helen Sharman. Contact: favershamsc.welfare@yahoo.com

If children do not know or do not wish to speak to a Welfare Officer, they can raise concerns with their teacher/coach.

- Club volunteers who have regular contact with children are subject to a Disclosure and Barring Service (DBS) check, which is updated at regular intervals. Volunteers subject to a DBS check also receive training on child safeguarding principles, including sport specific issues.
- The club has codes of conduct for swimmers, parents, coaches, teachers and committee members, which are handed to new members/volunteers as appropriate. These can also be found on the club website (see "About us", "Policies and forms").
- The club has a Drop off and Collection Policy which explains club and parental responsibilities at training sessions. This can also be found on the club website (see "About us", "Policies and forms").
- The club adopts the Swim England Equality and Diversity policy, which prohibits discrimination on the grounds of disability, sex, race, religion or sexual orientation.
- The club adopts the Swim England anti-bullying policy. Any concerns regarding bullying should initially be raised with your teacher/coach, or one of the Welfare Officers.